



Safeguarding/Child Protection Policy

Protecting people and safeguarding responsibilities is a priority for Inkersall Primary Academy Parent and Teachers association.

As part of fulfilling our trustee duties, Inkersall primary Academy PTA must take reasonable steps to protect people who come into contact with our charity from harm.

This includes:

- People who benefit from the charity's work
- Staff
- Volunteers
- It may also include other people who come into contact with Inkersall Primary Academy PTA charity through its work.

Inkersall Primary Academy PTA responsibilities are to:

- Make sure all trustees & volunteers know about safeguarding and people protection
- Have appropriate policies and procedures in place
- Check that people are suitable to act in their roles
- Know to spot and refer or report concerns
- Have a clear system of referring or reporting to relevant organisations as soon as you suspect or identify concerns
- Set out risks and how you will manage them in a risk assessment which is regularly reviewed
- Be quick to respond to concerns and carry out appropriate investigations
- Not let one trustee dominate your work - trustees should work together

Safeguarding is a term which is broader than 'child protection' and relates to the action taken to promote the welfare of children and protect them from harm. Safeguarding is everyone's responsibility. Safeguarding is defined in **Working together to safeguard children 2013** as:

- Protecting children from maltreatment
- Preventing impairment of children's health and development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children to have the best outcomes

We acknowledge that Inkersall primary Academy PTA work with vulnerable groups, including children, and must always act in their best interests and ensure we take all reasonable steps to prevent harm to them. It is essential safeguards are in place within our organisation not only to protect and promote the welfare of children but also it enhances the confidence of trustees, staff, volunteers, parents/carers and the general public. In line with the Charity Commission guidance, this policy is put in to practice, reviewed at least once a year and is available to be viewed by the

public on the Parent forum portal on the Inkersall Primary Academy website. Our Charity holds the Safeguarding of children at the highest possible level and it is central to all events and activities organised. In addition it is part of all risk assessments for events undertaken. Also we follow the guidance of Parentkind with regards to Safeguarding and volunteer checks. Anyone engaging in regulated activity will have an Enhanced DBS with Barred list check. Information on the guidance we work to can be found at the following site:

www.parentkind.org.uk/Info-sheets/Volunteer-checks www.gov.uk/guidance/safeguarding-duties-for-charity-trustees and [www.gov.uk/government/publications/working-together-to-safeguard-children 2018](http://www.gov.uk/government/publications/working-together-to-safeguard-children-2018)

The purpose of this policy is:

- To protect children and young people who receive Inkersall Primary Academy Parent Teacher Association services. This includes the children of adults who use our services.
- To provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

Legal framework

This policy applies to anyone working on behalf of Inkersall primary Academy Parent Teacher Association, including all volunteers, students, staff of the school and the board of trustees of this registered charity. We work in partnership with Inkersall Primary Academy and the Spencer Academies Trust and their own Safeguarding, people protection policies, which are available on the Inkersall Primary Academy website for further information:

<http://inkersallprimary.co.uk/wp-content/uploads/2018/04/Safeguarding-Child-Protection-Policy.pdf>

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from

<https://www.gov.uk/government/publications/safeguarding-children-and-young-people/safeguarding-children-and-young-people>

<http://www.nspcc.org.uk/>

We believe that

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

We recognise that:

- The welfare of the child is paramount
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them
- Working with the designated Safeguarding Officer (DSO) for children and young people at Inkersall Primary Academy
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- Developing and implementing an effective online safety policy and related procedures
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures in partnership with Inkersall Primary Academy.
- Recruiting volunteers safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely
- Sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Ensuring that we have effective complaints and whistle blowing measures in place
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Procedure

If any of the PTA trustee's or volunteers have any concerns, the following procedure should be followed, which is in accordance with Inkersall Primary Academy's Safeguarding policy.

- Any concern should be discussed in the first instance with one of Inkersall Primary Academy's designated leads or in their absence the Principal/Head of Academy as soon as possible who would need to take advice from another DSL in the Trust. If at any point, there is a risk of immediate serious harm to a child, a referral should be made to Children's Social Care or the police immediately. Anybody can make such a referral.

Safeguarding Policy devised 2018 and reviewed May 2019, to be reviewed after the AGM 2020